

# March 18th, 2025 Agenda

- **Discussion - GROW Grant Review**
  - Jen presented a draft GROW Grant proposal focused on long-term outcomes of gender-affirming care using the new “Gender-Q” survey tool.
  - Discussion included recruitment scope (Ontario-wide), timelines, ethics considerations, and the use of honoraria.
  - Members expressed overall support for the project and agreed to provide additional feedback directly to Jen by March 31.
  - Laura will bring the draft to the Community Advisory Table (CAT) for further input.
  - No formal vote was held, but a consensus was reached to move forward with submission.
- **Discussion - Media Engagement:**
  - Concerns were raised about safety, capacity, and the scope of RPT’s mandate (advisory, not public-facing).
  - General consensus was reached that RPT members should not speak on behalf of the RPT or use the RPT name/logo without prior approval.
- **Discussion - RPT Terms of Reference**
  - Laura presented a lightly revised draft of the Terms of Reference, incorporating prior edits and clarifying co-chair language, member expectations, and logo use.
  - Members agreed the revised document was a strong update. Final approval was deferred to the April meeting after minor final edits and a polished version are prepared.
- **Discussion - New Service Provider Policy/Protocol:**
  - Blue facilitated a time-boxed discussion to identify what’s worked and what hasn’t when onboarding new service providers.
  - Newer members expressed confusion about their role and responsibilities upon joining.
  - Laura and others emphasized the need to share background documents (e.g., Terms of Reference) and bios to both RPT and CAT when new members join.
  - Several members noted the need for clarity on what is expected from organizational members—whether they should report, lead, or advise.
- **Activity - New Organizational Members:**
  - The planned activity to finalize a shortlist of organizational members was postponed.
  - The group chose instead to focus on discussing the role of organizational members more deeply, in light of earlier confusion.
  - A number of members, including Stephanie and Holly, reflected on what makes participation meaningful and raised the need for work plans to align with current regional initiatives.
  - Consensus to revisit and structure the organizational member discussion more fully in future meetings.

- **Activity - Work Planning**
  - The group engaged in an exercise to generate recommendations for Ontario Health East for improving healthcare outcomes for Trans, 2-Spirit, Intersex and gender-diverse folks in the Champlain Region.
- **Discussion - RPT's contracted services (in-camera discussion)**