

RPT Minutes

September 16th 2025, 6-8 pm

<https://us06web.zoom.us/j/89200942068?pwd=EycFNusLwloEqfybVCJ6s22NABafR1.1>

Meeting ID: 892 0094 2068

Passcode: 822865

In Attendance: Holly, Aysa, Dennis, Lisa, Erik, Seb, Astrid, Ryan, Ollie, Blue

Regrets: Karen, Laura

Quorum: No

1. Welcome, Introductions and Quick Updates

- Approve Previous Meeting Minutes and Agenda
 - i. [June Minutes](#) were approved
 - 1. Aysa - moved
 - 2. Erik -seconded
 - ii. September agenda - to be approved
 - 1. Erik - moved
 - 2. Holly - seconded
- Quick Updates
 - i. **Reminder: Bio-Writing Exercise**
 - 1. [Bio folder](#), instructions file within.
 - ii. **Reminder: LOUs**
 - 1. [RPT ToRs](#)
 - 2. [LOU \(community member version\)](#)
 - 3. [LOU \(organisational member version\)](#)

2. Welcome to New Member (5 minutes)

- Sebastien Pangallo(he/him), Clinical Lead, Gender Diversity Team at CHEO and new primary representative.
- [Seb Pangallo's bio](#)

3. TOH Gender Affirming Surgery Update (5-10 minutes)

- **Erik reported:**
 - i. Ottawa Hospital secured funding to become the first Ontario centre to provide comprehensive bottom surgeries (phallo- and vaginoplasty).
 - ii. Goal: ~30 surgeries in year one, with expansion planned.
 - iii. Coordination underway to integrate with existing top surgeries and Dr. Horwood/Drews' programs.
 - iv. Funding also includes an Advanced Practice Nurse position to lead program development. Posting will be public soon.
 - v. Incremental funds may support future dedicated roles (social work, program coordination).

4. Brief Bridge Report from CAT Meeting

- Members heard updates from a community member who recently had surgery

with Dr. Cormier; positive experience shared but ongoing questions remain about referral processes and wait times.

- Discussion of the **spring symposium** included:
 - i. Desire to feature **community voices** (e.g., lived experience panels, Human Library model).
 - ii. Options to showcase community contributions through **art displays** and **toolkit presentations**.
 - iii. Interest in collecting and sharing **anonymous trans health stories** as an educational takeaway for providers.
- On fundraising, members noted the importance of transparency when accepting corporate support, balancing practical needs with community trust.

5. **Summer Update PPT: Holly Brown shared the work that has taken place over the summer.**

- **Joint CAT/RPT In-Person Meeting** planned at Centretown CHC with virtual option. Masking required; air purifiers may be brought.
- **Peer Support Framework:** Inspired by the Saskatchewan model. Ottawa has capacity; needs funding + staffing. Next steps: engage grassroots organizations across the Champlain region.
OHT Connections: 4 of 5 OHTs engaged, supporting accreditation, promotion, and participation in a fall lunch & learn on gender-affirming care quality standards.
- **Spring Symposium:**
 - i. Planned as a full-day gender-affirming care event (networking + training).
 - ii. Potential presenters: TOH surgical unit, Rainbow Health Ontario.
 - iii. Venue offer received (in-kind).
- **Sponsorship discussion led by Dennis:**
 - i. Early commitments (like the free venue and any grants) should be used to build momentum with other donors.
 - ii. Sponsorship should be framed as an RPT-wide initiative, involving several major organizations rather than a single host.
 - iii. The 10-year anniversary milestone adds weight and credibility to funding requests.
 - iv. Fundraising should include corporate/social responsibility programs and could also use an economic development angle (e.g., symposium attracting visitors to Ottawa, strengthening local health expertise).

6. **Team Charter Refresh**

- We began reviewed the existing team charter. Members agreed to revisit and update team charter in the next meeting.
- Focus for next meeting: identifying strengths and weaknesses of current ways of working

7. **Wrap Up and Next Steps**

8. **Anything else?**

- Erik will share an update next meeting too: TOH GAC surgery